

SESSION TOPICS

★ What is Leadership?

Leadership is more than “something you do”... It is “who you are”— an authentic expression through words and actions of what you stand for in the world.

★ Leading from Within

Re-connecting you to your strengths, your character, and your view of the world.

★ Leader as Coach

Enabling each person to do what they do best every day at work because they are known and feel valued.

★ Leading Teams

Tools, structure and processes are helpful for building great teams. But more importantly, you’ll discover that conversations are the key.

★ Leading without Control

learning to influence in times of change, uncertainty and without direct authority.

★ Leadership in Action

Outline your commitments to continued growth and practice, and build in actions and support to continue your journey.

*“You cannot teach a man anything;  
you can only help him find it within himself.”*

— GALILEO —

PROGRAM LEADERS



Carolyn Rowe

*Connections Leadership*

Carolyn Rowe of Connections Leadership has a tremendous capacity to use humor, creativity, and energizing activities to help people connect and build deep relationships as well as learn and stretch in ways they would not have predicted. This bond

between participants and her thoughtful down to earth workshop designs create learning moments that are leveraged with solid content and meaningful conversations. She is always result focused, but her style is to 'evoke from' participants rather than 'tell'. Carolyn was instrumental in the design and delivery of a global leadership program for 10,000 BP leaders, designs memorable and meaningful team building sessions to create Teams of Integrity, and through an insightful workshop using actors guides people to build skills in having difficult conversations. [connections-leadership.com](http://connections-leadership.com)

Neil Samuels

*Profound Conversations*

Neil's nineteen years of consulting and leadership development experience span five continents and businesses ranging from Cruise Lines, Architecture, R&D, and Offshore Oil Production to the US Geological Survey, the Chamber of Commerce and Education. His work builds on a foundation of Appreciative Inquiry to engage entire organizations in fundamentally changing their conversations to bring about lasting change. He is a respected coach and mentor and has demonstrated value in helping leaders develop themselves and navigate complex, large-scale change. [profoundconversations.com](http://profoundconversations.com)



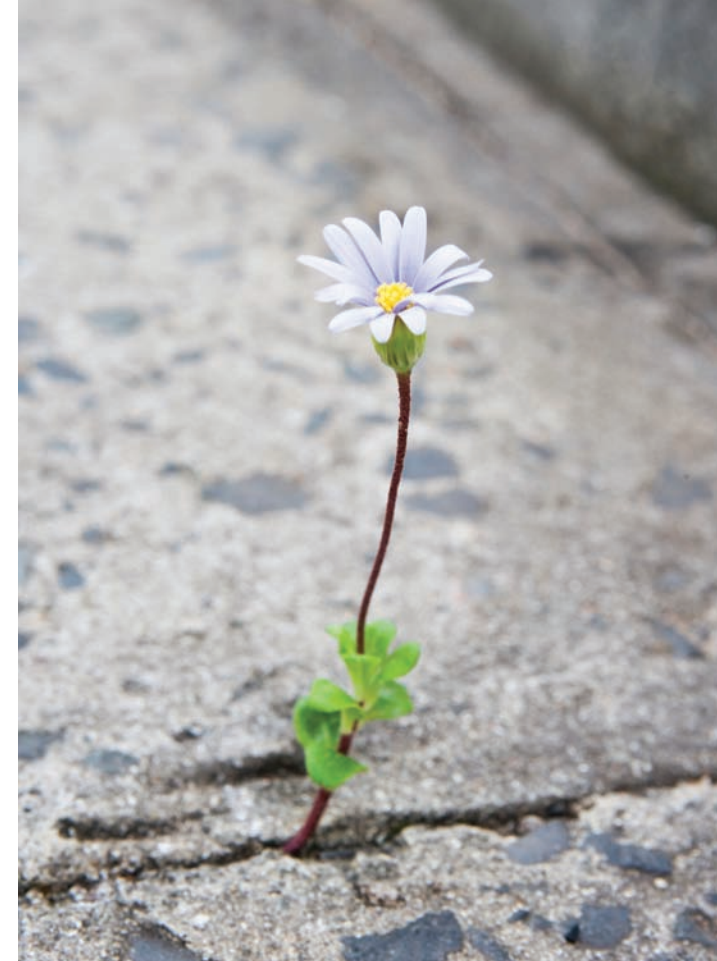
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Meetings will be at various locations in the Naperville area.

Inspired  
Leaders



A DIFFERENT KIND OF  
LEADERSHIP PROGRAM



## BECOMING AN INSPIRED LEADER

Takes time. It doesn't happen sitting in a conference room for four days listening to someone tell you how to lead. It happens the same way all real learning occurs: through insight, application, and reinforcement.

HOW IT WORKS:  
 + INSIGHT  
 + APPLICATION  
 + COACHING  
 -----  
 = INSPIRED LEADERSHIP

This program is not for the faint of heart. You must be willing to commit to doing the work to develop a deeper sense of who you are and the impact you want to have.

## A VERY DIFFERENT KIND OF LEADERSHIP PROGRAM

Instead of just a few days of 'cramming', you will attend eight sessions over six months to gain insights to put into action in your business almost immediately.

And, most importantly, you get immediate feedback from your peers and coaching from experienced professionals.

## INSIGHT INTO ACTION

Learning new skills is just the first step on the path to becoming a more effective leader.

This process doesn't happen overnight. It's something you become more proficient at over time. Interspersed with our scheduled meetings, are one-on-one personal coaching sessions that help you immediately bring into practice what you've learned. With over six months of personalized coaching and feedback, you'll see the results as you go.

Participating in this program will take real effort on your part. But you'll see the results as you become a more inspired leader. And your business will reap the rewards.

## IT'S ALL ABOUT YOU

Carolyn Rowe and Neil Samuels have over 35 years of experience developing leaders. One thing they have learned is the importance of a small group size, which enables individualized attention and deeper group conversations. Therefore, space is limited to 20 participants.

## PROGRAM RESULTS

- ❑ *You know what you stand for as a leader.*
- ❑ *You significantly expand your leadership toolbox.*
- ❑ *Your words and actions confirm your integrity and people notice.*
- ❑ *You understand the power of conversations in leading your business.*
- ❑ *You build a new and extremely useful peer network.*

## A PROGRAM

### THAT'S DIFFERENT BECAUSE

- ❑ *Learning takes place over six months, rather than just days.*
- ❑ *You receive eight hours of one-on-one coaching with proven leadership professionals.*
- ❑ *You acquire skills to quickly apply in the 'real world' of business, rather than just the classroom.*

## WHO SHOULD ATTEND

- ❑ *Mid to upper-level managers from business, government, and not-for-profit organizations.*
- ❑ *Business owners*
- ❑ *Leaders committed to personal growth*